

**WMBD-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2020 - July 31, 2021**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multimedia Account Executive	1-15	10
Sales Assistant	1-15	13
News Photographer/MMJ	1-15	14
Weekend Anchor/Reporter	1-15	13
Weekend Meteorologist/Reporter	1-15	10
Account Executive	1-15	10
Reporter	1-15	10
Reporter	1-15	10
MMJ/Photographer	1-15	13
MMJ/Photographer	1-15	10
Account Executive III, Sales	1-15	10
Account Executive III, Sales	1-15	13
Morning Co-Anchor	1-15	10
Digital Reporter	1-15	2
News Photographer/MMJ	1-15	13
Newscast Director	1-15	13

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Air Force Recruiting Office 35020 W. Willow Nolls Peoria, Illinois 61614 Email : franklin.ewing@us.af.mil Franklin Ewing	N	0
2	Bradley University Smith Career Center 1501 W. Bradley Ave Peoria, Illinois 61625 Email : jlberry@bradley.edu Jean Berry	N	3
3	Broadcast Employment Services P.O Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : www.tvjobs.com Email : jobs@tvjobs.com Mark Holloway	N	0
4	Goodwill Industries of Central Illinois 2319 E. War Memorial Dr. Peoria, Illinois 61614 Phone : 309-682-1113 Email : contact@goodwillpeo.org Johanna Wagner	N	0
5	Illinois Broadcasters Association 200 Missouri Ave Cartersville, Illinois 62918 Phone : 217-793-2636 Url : http://www.ilba.org Email : iba@ilba.org Job Bank	N	0
6	Illinois News Broadcasters Association #1 Univerisity Circle Macomb, Illinois 61455 Url : http://www.inba.net Email : BoRoWMAQ@aol.com Bob Roberts	N	0
7	Illinois State University 2525 Career Center Bloomington, Illinois 61790 Phone : 309-438-7780 Email : rcarro3@ilstu.edu Bob Carroll	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Lincoln College 300 Keokuk St. Lincoln, Illinois 62656 Phone : 217-735-7288 Email : jmalone@lincolncollege.edu John Malone	N	0
9	NAACP 101 MacArthur Highway Peoria, Illinois 61605 Email : marcus.washington@me.com Marcus Washington	N	0
10	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	18
11	Southern Illinois University Edwardsville 0281 Student Success Center Box 1620 Edwardsville, Illinois 62025 Email : csmolar@siue.edu Carrie Smolar	N	0
12	Western Illinois University Memoria Hall 125 1 University Circle Macomb, Illinois 61455 Url : <a href="http://www.wiu.edu/employment/">http://www.wiu.edu/employment/</a> Email : <a href="mailto:careers@wiu.edu">careers@wiu.edu</a> Career Services	N	0
13	WMBD-TV 3131 N. University St. Peoria, Illinois 61604 Phone : 309-686-9401 Url : <a href="http://www.ciproud.com">http://www.ciproud.com</a> Sandra De Sutter Manual Posting	N	10
14	<a href="http://www.ciproud.com">www.ciproud.com</a> 3131 N. University St. Peoria, Illinois 61604 Phone : 309-686-9401 Url : <a href="http://www.ciproud.com">http://www.ciproud.com</a> Sandra De Sutter Manual Posting	N	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			37

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/23/2020	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices to various job banks such as NAACP, Illinois Broadcasters Association, and Military Organizations which have a broad-based membership, including participation of women and minorities.	2	News Director HR
2	10/6/2020	Participation in Job Fairs	The station participated in the Fall Western Illinois University Virtual Career Fair. The personnel were able to meet with students over Handshake to discuss vacancies and job requirements for both the station and Corporate.	6	Creative Services Producer News Director Chief Engineer Local Sales Manager
3	2/16/2021	Participation in Job Fairs	The station participated in the Spring Southern Illinois University Virtual Career Fair. The personnel were able to meet with students over Handshake to discuss vacancies and job requirements for both the station and Corporate	4	News Director Creative Services Director Chief Engineer Local Sales Manager
4	2/19/2021	Establishment of an intern program designed to assist members of the community	The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.  The Station hosted one (1) intern from Illinois State University during the 2021 Spring Semester	2	News Director Assistant News Director
5	3/9/2021	Participation in Job Fairs	The station participated in the Spring Western Illinois University Virtual Career Fair. The personnel were able to meet with students over Handshake to discuss vacancies and job requirements for both the station and Corporate	4	News Director Creative Services Director Chief Engineer Local Sales Manager
6	4/1/2021	Participation in Job Fairs	The station participated in the Spring Illinois University Virtual Career Fair. The personnel were able to meet with students over Handshake to discuss vacancies and job requirements for both the station and Corporate	4	News Director Creative Services Director Chief Engineer Local Sales Manager